

APPLICATION FOR EMPLOYMENT

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

| Position(s) applying | for | | | Date | |
|----------------------|---------------|-----------------|------------|------|------------------------------|
| Referral Source: | Advertisement | Employee | Relative | | Government Employment Agency |
| | 🗌 Walk-in | Private Employm | ent Agency | | Other |
| Name of Source (if | applicable) | | | | |

| Name | | Ado | Iress | |
|-----------|--------|-------|--------|----------|
| City | | State | | Zip Code |
| Telephone | Mobile | 9 | E-mail | |

| Best time to contact you? | 🗌 Yes | 🗌 No |
|-----------------------------|-------|------|
| May we contact you at work? | Yes | 🗌 No |

| Have you ever been employed with our company before? | | | | 🗌 No |
|--|------|----|--|------|
| If yes, give dates | From | То | | |

| Type of work | Full-Time 🗌 Part-Time | Seasonal | Educational Co-Op | Date available | |
|--------------|-----------------------|----------|-------------------|----------------|--|
|--------------|-----------------------|----------|-------------------|----------------|--|

| Travel Availability | 🗌 None | U Weekdays | Anytime | | | |
|-------------------------------------|---------------------------|------------|---------|--|--|--|
| Please note that most of our | positions require travel. | | | | | |
| If none, please explain. | | | | | | |
| | | | | | | |
| Will you work overtime if required? | | | | | | |

If no, please explain.

| Driver's license numbe | r | | State | |
|---------------------------|-------------|-----------------|---------------|---------|
| CDL Class A | CDL Class B | 🗌 Hazmat Driver | Tanker Driver | 🗌 Other |
| If other, please explain. | | | | |

Please note all applicants must have a valid driver's license with no suspensions within 5 years of applying.

| SKILLS & QUALIFICATIONS | | | | | | | | |
|---|--------------------|---------|---------------|---------------|-----------|--|--|--|
| Summarize any job related skills, licenses, certificates and/or special training. | | | | | | | | |
| | | | | | | | | |
| Automotive Painting | Track Hoe Operator | Foreman | Sand Blasting | 🗌 Diesel Tech | Surveying | | | |
| Backhoe Operator | Dozer Operator | Safety | Welding | 🗌 Auto Tech | Office | | | |

EMPLOYMENT HISTORY

Provide the following information from your past and current employers, assignments or volunteer activities. Start with your most recent (use additional sheets if necessary).

| Employer | Telephone # | | Dates Employed: From | То | | |
|---|---------------------|---------------------------------|----------------------------------|----------|--|--|
| Street address | City | State | Starting Pay: Hourly Salary | 5 per | | |
| Starting job title | Final job title | | Commission/Bonus/Other Compensa | tion: \$ | | |
| Supervisor and title | May we contact? | Yes No Later | Final Pay: Hourly Salary | 5 per | | |
| Reason for leaving? | | | Commission/Bonus/Other Compensa | tion: \$ | | |
| Summarize the type of work performed and jo | b responsibilities. | | | | | |
| What did you like most about your position? | | | | | | |
| What were the things you liked least about the | position? | | | | | |
| Employer | Telephone # | | Dates Employed: From | То | | |
| Street address | City | State | Starting Pay: Hourly Salary | i per | | |
| Starting job title | Final job title | | Commission/Bonus/Other Compensat | tion: \$ | | |
| Supervisor and title | May we contact? | Yes No Later | Final Pay: Hourly Salary | per | | |
| Reason for leaving? | | | Commission/Bonus/Other Compensat | tion: \$ | | |
| Summarize the type of work performed and jo | o responsibilities. | | | | | |
| What did you like most about your position? | | | | | | |
| What were the things you liked least about the | position? | | | | | |
| Employer | Telephone # | | Dates Employed: From | То | | |
| Street address | City | State | Starting Pay: Hourly Salary | 5 per | | |
| Starting job title | Final job title | Commission/Bonus/Other Compensa | tion: \$ | | | |
| Supervisor and title | May we contact? | Yes No Later | Final Pay: Hourly Salary | 6 per | | |
| Reason for leaving? Commission/Bonus/Other Compensation: \$ | | | | | | |
| Summarize the type of work performed and job responsibilities. | | | | | | |
| What did you like most about your position? | | | | | | |
| What were the things you liked least about the | position? | | | | | |

EDUCATIONAL BACKGROUND

Starting with your most recent school attended, provide the following information.

| School (include City & State) | Years Completed Ra | | | | Major/Minor |
|-------------------------------|--------------------|---------------|-----|--|-------------|
| | | Diploma | GED | | |
| | | Degree | | | |
| | | Certification | | | |
| | | Other | | | |
| | | Diploma | GED | | |
| | | Degree | | | |
| | | Certification | | | |
| | | Other | | | |

REFERENCES

List name and telephone number of three business/work references who are not related to you and are not previous supervisors. If not applicable, list three school or personal references who are not related to you.

| Name | Title | Relationship to You | Telephone | Year(s) Known | Reference Type | | | Гуре |
|------|-------|---------------------|-----------|---------------|----------------|----------|--|--------------|
| | | | | | | Personal | | Professional |
| | | | | | | Personal | | Professional |
| | | | | | | Personal | | Professional |

ADDITIONAL INFORMATION

List special accomplishments, publications, awards, or additional information you would like us to consider. Exclude memberships which would reveal sex, race, religion, national origin, age color, disability or any other similarly protected status.

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by an authorized officer.

I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect will be sufficient cause to (i) eliminate me from further consideration for employment or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

| DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT. | | | | |
|---|------|--|--|--|
| I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement. | | | | |
| Signature of Applicant | Date | | | |

If sending this form via email, type your name and social security number in the Applicant Signature line above. Include the date. By entering your name and social security number to this document the signature line will be interpreted as your written signature and bound by the agreement in the application statement above.